

IMD World Talent Ranking 2025

Talent competitiveness profile

LITHUANIA



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OVERALL PERFORMANCE (69 economies)

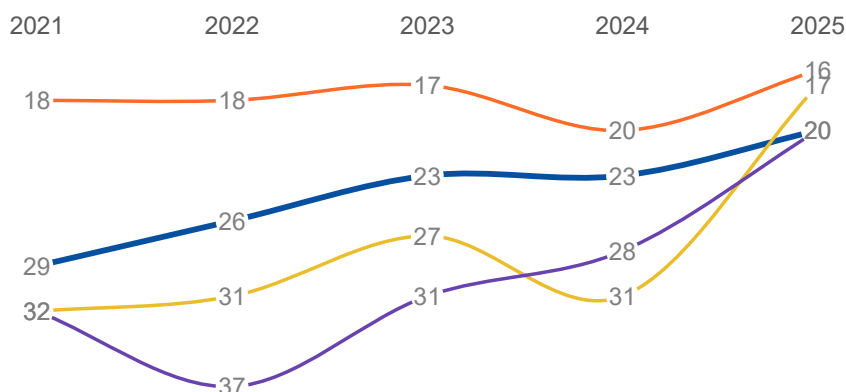
Rank 2025

20 Overall

16 Investment & Development

17 Appeal

20 Readiness



► Overall top strengths
▷ Overall top weaknesses

INVESTMENT & DEVELOPMENT

		Value	2025 Rank
Total public expenditure on education	Percentage of GDP	5.1 %	20
▷ Total public exp. on education per student	Spending per enrolled pupil/student, all levels	6,034 US\$	37
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	14.52 ratio	37
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	10.22 ratio	14
► Apprenticeships	are sufficiently implemented	6.16 survey [0-10]	13
► Employee training	is a high priority in companies	7.02 survey [0-10]	12
► Female labor force	Percentage of total labor force	48.85 %	9
Health infrastructure	meets the needs of society	6.04 survey [0-10]	35

APPEAL

		Value	2025 Rank
Cost-of-living index	Index of a basket of goods & services in the main city	66.47 index	28
► Attracting and retaining talent	is a priority in companies	8.04 survey [0-10]	6
Worker motivation	in companies is high	6.90 survey [0-10]	14
Brain drain	does not hinder competitiveness in your economy	4.94 survey [0-10]	35
Quality of life	is high	8.24 survey [0-10]	14
Foreign highly skilled personnel	are attracted to your country's business environment	5.84 survey [0-10]	29
▷ Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	112,304 US\$	42
▷ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	7.74 %	46
Justice	is fairly administered	6.94 survey [0-10]	23
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	9.34 micrograms	16
▷ Statutory minimum wage	Statutory gross monthly minimum wage US\$	1,000.12 US\$	23

READINESS

		Value	2025 Rank
Labor force growth	Percentage change	1.85 %	23
Skilled labor	is readily available	6.04 survey [0-10]	23
Finance skills	are readily available	6.55 survey [0-10]	24
International experience	of senior managers is generally significant	6.20 survey [0-10]	22
Competent senior managers	are readily available	6.47 survey [0-10]	17
Primary and secondary education	meets the needs of a competitive economy	6.67 survey [0-10]	25
▷ Graduates in Sciences	STEM graduates, % of all graduates	23.80 %	31
University education	meets the needs of a competitive economy	7.22 survey [0-10]	20
Management education	meets the needs of the business community	7.25 survey [0-10]	18
► Language skills	are meeting the needs of enterprises	8.55 survey [0-10]	4
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	3.22 number	33
Educational assessment - PISA	PISA survey of 15-year olds	477 Average	30

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